

**The Pediatric Urology community is committed to a fair and respectful Match for all. The following statements of guidance were created by the Pediatric Urology Fellowship Program Director Committee and should be followed by all who participate in the Match process, either as participating program or applicant mentor.**

**What should fellowship applicants expect from the Pediatric Urology Match?**

1. Any program registered for the Match that extends an invitation to interview has no pre-existing commitment to any applicant.
2. All applicants invited for an interview should expect that they have potential to match with that program. They will be treated fairly and respectfully during the interview and Match process.
3. Applicant contact with programs after the interviews:
  - a. Programs should not solicit post-interview communication from applicants.
  - b. The Applicant may send a thank you note. This may give the program some idea of interest but is not viewed as a commitment from the applicant. It is not required. A reply should not be expected.
  - c. The applicant may reach out to any member of the program with follow-up questions. The program will be happy to provide clarification. **The program will not reciprocate with any information about the applicant's position on their rank list.**
  - d. The program **may or may not** reach out to applicants with a generic "thank you for coming, we enjoyed meeting you" letter after the interview. Failure to receive a letter does not imply lack of interest, as this is not the practice of all programs. Programs **will not reach out to the applicant otherwise** to express their interest or to suggest how one might secure a position in their program.
4. This is a confidential Match. The applicant should not be asked to commit to a program during the process.
5. If matched, the applicant is bound by the results of the Match and cannot enter into negotiation with another program after the Match. Should circumstances for a program change substantially such that the core faculty cannot fulfill the training agreement, the Fellowship Director Committee will work with the fellow and the program to resolve the training concern.